



CLUB CONSTITUTION

Club Constitution Amendments

<u>Number</u>	<u>Date</u>	<u>By</u>
1	April 2011	Verity Brawn
2	April 2011	Tony McCulloch and Caryl McCulloch
3	December 2011	Gavin Sutton
4	October 2012	Verity Brawn and Jonathan Homer
5	September 2013	Verity Brawn
6	August 2014	Jonathan Homer and Verity Brawn
7	November 2015	Richard McEwen
8	October 2016	Richard McEwen
9	December 2017	Liam Twigg
10	January 2019	Liam Twigg
11	October 2019	Liam Twigg
12	October 2020	Liam Twigg
13	October 2021	Liam Twigg
14	December 2022	Liam Twigg
15	November 2023	Liam Twigg

1. Name

The club will be called The Manchester Titans American Football Club and will be affiliated to the British American Football Association.

2. Aims and Objectives

The aims and objectives of the club will be:

- ✓ To offer coaching and competitive opportunities in American Football.
- ✓ To offer a stable, well-run and enduring American Football club in Manchester, giving the whole community the opportunity to play and enjoy our sport.
- ✓ To promote the club and the sport of American Football within the local community.
- ✓ To work in partnership with the management of any facility leased by The Manchester Titans.
- ✓ To ensure a duty of care and well-being to all members of the club.
- ✓ To provide all its services in a way that is fair to everyone.
- ✓ To offer an enjoyable game day experience for all, with an ethos of success.
- ✓ To enthuse club members to build an active and healthy lifestyle through participation in American Football.

3. Membership

To ensure all present and future members receive fair and equal treatment. Membership to the club is open to anyone interested in promoting, coaching, volunteering or participating in American Football, regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. Membership should consist of members of the club.

Members will be enrolled in one of the following categories:

- ✓ Player member
- ✓ Coach member
- ✓ Volunteer member

All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of practice that the club has adopted.

3.1 Membership Fees/Subs

Yearly sub fees will be set annually and agreed by the committee at the annual general meeting.

Fees will be paid: annually/monthly/weekly by subscription preferably, direct debits will be encouraged.

Titan Membership:

From January 2020 it was agreed every member of the club will be required to make a £25 payment to become a member of the club each year. This membership is separate from subs and will also be available to Family members, partners as well as ex-players. This membership

gives each holder to one ticket per Adult home game, travel to away games for the member if a parent/partner where space allows.

4. The Club Structure

The club management team is made up of two groups. They are committee roles and committee support team roles. The committee roles are voted for at the club annual general meeting. The newly elected committee will appoint any committee support team.

5. The Committee

The Committee is the governing body of the club. The club committee comprises of eight elected members who meet quarterly to deal with all club business. They are ultimately responsible for the club and its functions.

The officers of the Club will be:

- ✓ Chairman
- ✓ Secretary
- ✓ Treasurer
- ✓ Funding and Development Officer
- ✓ Social Media Manager- added 2023.
- ✓ Head of section's (Minimum one per section: Adult contact, Flag-which includes the cadet teams, Non-adult contact(U17+U19) and Women's. A new role was agreed of head of women's flag at the 2023 AGM.

Officers will be elected annually at the annual general meeting. All officers will retire each year but will be eligible for re-appointment.

5.1. Committee Roles and Responsibilities

Chairman:

Chairs meetings, keeps good order and acts as club principal officer throughout the year. Provides direction for the club with effective leadership and management. Leads the decision making process in consultation with the club committee and members. Has the casting vote in the event of any tied or unresolved decision. Represents the club at external meetings when required or delegates appropriately. Ultimate point of contact for all club members.

Secretary:

Supports the Chairman in the planning and running of club meetings including writing and distributing agendas. Records committee meetings in minute form and distributes these within one week of the meetings. Assists in the smooth flow of information and communication throughout the club.

Treasurer:

Oversees collection and distribution of all club funds. Keeps accurate and up-to-date accounts. Deposits club's funds regularly into club bank accounts and keeps records. Ensures all necessary payments are made and keeps records accordingly. Checks bank statements for any discrepancies. Gives regular reports to the committee on the club's financial status.

Updates the club via Manchester Titans online accounts (i.e. social media, forum, etc.)
Ensures proper auditing of year-end accounts.

Funding and Development Officer:

Liaises with all committee members regarding the needs of the club in order to apply for any and all funding available. Obtains sponsorships for the club.

Social media manager

Help develop social media campaigns across the off-season, pre-season and throughout the season around all teams at the club.

Plan and manage the club's presence on social networking including Facebook, Instagram and X (Twitter). Approve and if needed prepare graphics for sharing across channels. Work with media volunteers around the timescales of the production of the graphics. Monitor the impact of social media campaigns. Analyse, review and report on effectiveness of campaigns in an effort to maximize the teams reach. Work with volunteers to support them creating compelling and relevant content for social media platforms such as Facebook, Twitter, Instagram, LinkedIn, and YouTube. Work with heads of sections and the committee about priorities for the club and each team's needs.

Head of Section (One per section: Adult contact, Flag(including Cadet flag), Non-adult contact and Women's):

Assists the team manager in ensuring smooth and efficient day-to-day running of the team. Provides a smooth flow of information to the team manager. First point of contact for the league. Produces game rosters and provides to the team manager before every game. Reports game results through to the League. Ensures all players are up-to-date with their subs with information from the team manager and treasurer for accounting. Ensures good and accurate subs records kept by team manager and passes on to the treasurer. Liaises with the league on any matters regarding the team. Liaises with opponents on any team matters. Ensures availability of the ground/facilities and reserve it accordingly. Ensures availability of team judges or referees. Books the medical cover for games. Books travel and accommodation (if required). Takes on the role/s of the gameday manager when and where appropriate.

5.2 Committee Aims and Objectives:

- ✓ Develops and implements the club's constitution.
- ✓ Provides support and advises all club members.
- ✓ Ensures effective running of the club's structure.
- ✓ Responsible for ensuring that suitable training and game venues are available for all club's teams.
- ✓ Keeps accurate and up-to-date records.
- ✓ Meets on a quarterly basis.
- ✓ Provides a range of American Football knowledge and experience.
- ✓ Creates new positions and roles when and where appropriate.
- ✓ Keeps good order within the club.
- ✓ Creates a stable and safe American Football environment.

- ✓ Promotes the sport of American Football.

5.3 Committee Rules

- a) The Committee will meet on a quarterly basis as a minimum.
- b) Minutes of all meetings will be available to club members if requested.
- c) Agenda items for each meeting must be passed to the committee secretary at least 48 hours before the meeting. The committee secretary will publish the agenda within 24 hours in advance of the meeting.
- d) Four or more members of the committee must be present at any committee meeting for a vote to take place.
- e) Any amendment to the constitution requires at least 14 days prior notice to all committee members for consideration.
- f) A majority vote must be obtained by the chairman before the invitation of playing members to any committee meeting. This should be completed during a committee meeting or by an e-mail vote.
- g) Committee members will represent the club at external events according to their role descriptions or will delegate appropriately.
- h) The committee will apply the club's policies, codes of conduct and disciplinary procedures but committee members are not exempt from these and should set an example of professional conduct for the whole club.
- i) All committee members must obtain a disclosure and barring service check.
- j) Any expenditure of over £100 must be voted on at a committee meeting.

5.4 Positions Appointed by the Committee

- a) Head Coaches (All Teams)
- b) Committee support team

All above appointments are directly answerable to the Club Committee. The Committee holds the right to dismiss any of the above appointments.

6. Committee Support Team

Committee support team reports to the committee, offering skills, guidance and knowledge in specialist areas, feeding into and complementing the responsibilities of the committee members. Committee support team meets by arrangement, to address specific issues.

The committee support team is made up of volunteers appointed by the committee (this excludes player reps, who are appointed by players) to supporting roles, which both enhance and complement the functions of the committee. This group of skilled individuals provides a diverse range of knowledge and talents, enabling the committee to provide the best possible service to members across all aspects of club life. Each team member will liaise with the committee member who has responsibility for their area of expertise.

Members of the support team are encouraged to attend all committee meetings however it is not always necessary. They may request an emergency hearing for urgent business, by

directly contacting the Chairman, who will immediately inform the other committee members and arrange a meeting.

6.1. Committee Support Team Roles and Responsibilities

Welfare Officer:

Designated person for welfare issues within the club. Ensures the club promotes and fulfils its responsibilities for welfare of all members. Ensures that welfare issues are understood and addressed by all club members. Ensures that child protection issues are understood and addressed by all club members dealing with young people. Responsible for writing and updating the club's welfare policy and club child protection policy and informing members of updates. Point of contact for all concerns or queries regarding welfare and child protection issues. First responder to allegations regarding welfare or child protection issues. Responsible for gaining and maintaining the relevant qualifications for the post.

Recruitment Officer:

Maintain records/database of all players that come from emails. Reply to all contacts with emails and to sort rookie camp numbers, dates, etc.

Media Team:

Aims to raise the profile of the club in the local and league communities. Works in conjunction with members of the club to ensure the best interests of the club are promoted in a range of media. First point of contact for the press and other media. Co-ordinates match reports and the distribution of these where they will best promote the club. Liaises with the members of the media team to source possible corporate funding. Responsible for the control and update of the club's website. Ensures website content accurately reflects the club. Monitors the website for material which may contravene club, league and welfare rules. Responsible for all website moderators.

Gameday Team:

Ensures pitches have been correctly marked for gameday. Ensures the game balls and equipment are present at games. Orders or confirms food and drink arrangements for home games. Arranges and manages the sideline crew. Liaises with opponents regarding any game issues. Takes on the role/s of the team manager when and where appropriate.

Events Officer:

Supervises the production of club events.

Merchandise Officer:

Point of contact for companies marketing football merchandise. Researches and sources appropriate merchandise for sale to club members. Ensures line of supply and quality control of merchandise for sale to club members.

Team Managers:

Assists the Head Coach in ensuring smooth and efficient day-to-day running of the team.

Assists in the smooth flow of information and communication throughout the team. Second point of contact for the league. Obtains game rosters from the head of section. Reports game results through to the head of section. Ensures all players are up-to-date with their subs with information from the head of section. Keeps good and accurate subs records and passes on to the head of section. Performs the card check on game day. Liaises with the head of section on any matters regarding the team and opponents. Takes on the role/s of the gameday manager when and where appropriate.

Player Reps (All Teams):

To voice the feelings, concerns, thoughts or problems of players within their unit.

7. Coaches Roles and Responsibilities (All Teams)

Head Coach:

Provides a safe environment for staff and players. Responsible for the smooth running of the team on a day-to-day basis. Holds the right to sanction any member of his/her staff, under the club's code of conduct and disciplinary procedures. Provides coaching knowledge and experience to players. Responsible for the planning and preparation of training sessions and games. Holds the final decision with the team. Keeps good team order and ensures schedules are met during training sessions and games. Appoints all positions after vetting with the committee.

Offensive Coordinator:

Responsible for the planning and preparation of any offensive football. Responsible for the running of the offensive unit. Provides coaching knowledge and experience. Develops offensive plays and packages for the playbook.

Calls offensive plays in game or scrimmage situations, unless the Head Coach says otherwise. Provides a safe environment for coaches and players. Responsible for deployment of positional coaches during training and games. Responsible for development of positional coaches. Keeps good team order and ensures schedules are met during training sessions and games.

Defensive Coordinator:

Responsible for the planning and preparation of any defensive football. Responsible for the running of the defensive unit. Provides coaching knowledge and experience. Develops defensive plays and packages for the playbook.

Calls defensive plays in game or scrimmage situations, unless the Head Coach says otherwise. Provides a safe environment for coaches and players. Responsible for deployment of positional coaches during training and games. Responsible for development of positional coaches. Keeps good team order and ensures schedules are met during training sessions and games.

Special Teams Coordinator:

Responsible for the planning and preparation of any special teams football. Responsible for the running of the special teams unit. Provides coaching knowledge and experience. Develops

special teams plays and packages for the playbook. Calls special teams plays in game or scrimmage situations, unless the Head Coach says otherwise. Provides a safe environment for coaches and players. Responsible for deployment of positional coaches during training and games. Responsible for development of positional coaches. Keeps good team order and ensures schedules are met during training sessions and games.

Positional Coach:

Responsible for the planning and preparation of any positional drills and activities. Provides coaching knowledge and experience to players. Provides assistance to coordinators during training and games. Provides a safe environment for coaches and players. Keeps good team order and ensures schedules are met during training sessions and games.

8. Finance

All Club monies will be banked in an account held in the name of the club.

The club treasurer will be responsible for the finances of the club. All transactions will become the responsibility of the treasurer or somebody appointed by the treasurer, who will be required to reconcile any movements in and out of the bank account at the monthly committee meetings.

The financial year of the club will end on: 31st October. A statement of annual accounts will be presented by the treasurer at the annual general meeting. The treasurer must provide a yearly report for upload to the Manchester Titans members. These are also shared with BAFA as part of the clubs registration.

All payments must be made electronically, the club would prefer no cash payments where possible. For any cash received a receipt can be given if requested and all cash will be paid into the bank account within 5 days.

The Manchester Titans expect all coaches to prove their commitment to CPD as a coach for the Titans to continue paying for a coaches registration to BAFCA, these payments will be repaid to the coaches at the end of the coaches relevant season to safeguard the club not having to pay for a coach who leaves the club once their fees are refunded.

9. Annual General Meetings

Notice of annual general meetings (AGM) will be given by the club secretary. Not less than 21 days' notice shall be given to all members.

The Club shall hold the annual general meeting (AGM) yearly:

- Approve the minutes of the previous year's AGM.
- Receive reports from the Chairman and secretary.
- Receive a report from the treasurer and approve the annual accounts.
- Elect the officers on the committee.

- Agree the membership fees/subs for the following year.
- Consider any proposed changes to the constitution.
- Deal with other relevant business.

Nominations for committee roles will be sent to the Chairman/secretary at least 48 hours prior to the AGM.

Elections of officers are to take place at the AGM.

All members have the right to vote at the AGM.

The quorum for AGMs will be 25% of the membership.

The committee has the right to call extraordinary general meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

10. Extraordinary General Meetings

Extraordinary general meetings can be called at any time by the committee, if requested in writing by at least one third of the clubs members. Such a meeting should be held no less than 14 and no more than 21 days following the receipt of the written request by the committee.

Notice of an EGM and the reason for it shall be given to all members at least 10 days prior to the meeting. No business other than that named in the written request for a meeting shall be discussed at an EGM.

The club may only be dissolved if a majority of the committee agree to call an EGM which subsequently votes in favour of dissolution, and in such an instance all assets will revert to the organising body, with a responsibility to prioritise the discharge of any debts.

11. Code of Conduct for Playing Members

A playing member is any club member who is on a team roster for any of the Manchester Titans' teams:

1. Playing members will carry themselves in a professional manner on and off the field.
2. Playing members will show respect to all club members.
3. Playing members will show respect to all league members and officials.
4. Playing members will inform a member of staff if unable to attend club activities.
5. Playing members are expected to attend all club meetings.
6. Playing members are expected to attend all club events.
7. Playing members are expected to comply with all club rules and regulations.
8. Playing members are expected to take care of their player packs and playbooks.
9. Playing members are expected to pay and keep up-to-date with all relevant club fees. If playing members have any problems in payment of fees due to mitigating circumstances then they must inform the **treasurer**. Any personal information will be treated in the strictest of confidence. The club management will then agree and set up a personal payment plan which

must be adhered to.

- 10.** Playing members will conduct themselves in a professional manner while using any football-related website or forum.
- 11.** Players must not conduct interviews or make media contact without permission of the club.
- 12.** Playing members will show respect to all league members, club members and officials while using any football related website or forum.
- 13.** Playing members will report any misuse of the internet to a member of staff.
- 14.** Playing members will arrive at the appointed location no later than the stated time, for home and away games.
- 15.** Playing members are expected to wear the correct arrival attire on game days.
- 16.** Playing members are expected to bring the correct equipment and uniform.
- 17.** Playing members must remain professional while using any transport hired by the club. This includes, but is not limited to, the responsible consumption of alcohol.
- 18.** Playing members must arrive no later than 15 minutes prior to the practice start time.
- 19.** Playing members must wear the correct equipment and uniform.
- 20.** If playing members are unable to attend practice then they must inform Head Coach or their co-coordinator in writing, no later than 48 hours prior to practice, unless there are mitigating circumstances.
- 21.** Playing members who are going to be late must inform Head Coach or their co-ordinator in writing.
- 22.** Playing members will inform a member of coaches or team manager about any injuries sustained inside or outside the club.
- 23.** Playing members will take appropriate care of any equipment loaned to them. Once the equipment is in the possession of a player it becomes his/her responsibility and he/she is liable for it.
- 24.** Game shirts should be returned to the club at the completion of each game, unless purchased by the player.
- 25.** Any faulty equipment should be reported to the club immediately.

11.1 Code of Conduct for Non-Playing Members

A non-playing member is any Club member who is not on a team roster for any of the club teams; this includes the members of the club Committee:

- 1.** Non-playing members should show respect for each other, for playing members and for visitors e.g. referees/away spectators/artists at all times. Incidences of disrespect such as verbal abuse will be dealt with through the club disciplinary procedure.
- 2.** Non-playing members should pay any necessary club and league fees on time and in full. Failure to do so will result in action through the club disciplinary procedure. Any member experiencing financial difficulties should speak to a member of the committee in confidence and all cases will be considered on merit.
- 3.** Any non-playing member wishing to raise an issue affecting the club should do so only through the club committee. Members are welcome to contact one of the elected committee who will inform the others, add the issue to the agenda for the next scheduled committee meeting and, if necessary, invite the member to the start of the meeting to voice the issue.

4. Non-playing members should not voice issues as gossip, inside or outside the club, as this can be detrimental to club morale as well as to the image of the club in the community.
5. Non-playing members should show respect for club sites and property. Any wilful or deliberate damage to a club host building or item of property will result in action through the club disciplinary procedure.
6. Non-playing members are expected to attend club events.
7. Non-playing members are expected to comply with club rules and regulations.
8. Non-playing members are expected to conduct themselves in a manner that reflects the good reputation of the club while attending all away games and conferences.
9. Non-playing members carrying role responsibilities are expected to fulfil those to the best of their abilities. Repeated failure to carry out role responsibilities will result in disciplinary action.
10. Non-playing members will conduct themselves in a professional manner while using any football related website or forum.
11. Non-playing members will show respect to all league members, club members and officials while using any football related website or forum.
12. Non-playing members will report any misuse of the internet to a member of staff.

12. Discipline and Appeals

All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The club welfare officer is the lead contact for all members in the event of any child protection concerns.

All complaints regarding the behaviour of members should be represented and submitted in writing to the secretary.

The management committee will meet to hear complaints within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days of the hearing.

There will be the right of appeal to the management committee following disciplinary action being announced. The committee should consider the appeal within 30 days of the secretary receiving the appeal.

12.1 Disciplinary Procedures for Playing Members

Playing members who have failed to comply with the club's code of conduct will be subject to disciplinary procedures. At this point the following actions will take place:

The Head Coach assisted by the team captains will make an assessment based on all the relevant facts. Any and all mitigating circumstances will be taken into account. The Head

Coach assisted by the captains will then decide whether the action constitutes:

Level .1 - Minor-Misconduct

- A. Verbal warning; or
- B. Reduction in practice time, must attend.
Including a £20 fine

Level .2 - Misconduct

- C. Reduction in game time, must attend; or
- D. Game ban.
Including a £20 fine

Level .3 - Gross-Misconduct

- E. Multiple game ban; or
- F. Season ban.

If any playing member gains three **level 1's** on his/her record then an automatic **level 2** will be issued, with **code D** being implemented. If any playing member gains three **level 2's** on his/her record then an automatic **level 3** will be issued, with **codes E** or **F** being implemented. **Gross Misconduct** or repeated breaches of the code of conduct, if proven, may lead to dismissal from the club. Players are responsible for their own BAFACL fines.

If any single action is deemed to be **Gross-Misconduct**, the committee will meet and make an informed decision based on all the relevant facts provided by the participants. The committee holds the right to apply a different disciplinary level if it deems it appropriate.

Playing members have the right to appeal against any disciplinary action taken against them. At this point the club's welfare officer will investigate the case and present any further evidence to the committee. The committee will then re-evaluate the case.

Written evidence of all disciplinary matters will be kept by the club's welfare officer.

12.1 Disciplinary Procedures for Coaching Staff and Other Non-Playing Members

Any behaviour on the part of any of the above, which is deemed by their team Head Coach or Principal Head Coach to require disciplinary action, will be referred to the club welfare officer. He/she will make an assessment of the facts against the club's code of conduct and, if necessary, request that the case is placed on the agenda for the next committee meeting where the facts will be presented. The committee will define the level of misconduct, if any, involved and take disciplinary action accordingly.

12.2 Disciplinary Procedures for Committee Members

Any behaviour on the part of a member of the Manchester Titans committee, which is deemed by any other club member to require disciplinary action, will be referred to the club welfare officer. He/she will make an assessment of the facts against the club code of conduct and, if necessary, request that the case is placed on the agenda for the next committee meeting where the facts will be presented. The committee member involved will be excluded from the

section of the meeting that considers their case. The committee will define the level of misconduct, if any, involved and take disciplinary action accordingly.

12.3 Disciplinary Procedures for Committee Support Team

Any behaviour on the part of a member of the Manchester Titans committee support team, which is deemed by their committee line manager to require disciplinary action, will be referred to the club welfare officer. He/she will make an assessment of the facts against the club code of conduct and, if necessary, request that the case is placed on the agenda for the next committee meeting where the facts will be presented. The committee will define the level of misconduct, if any, involved and take disciplinary action accordingly.

12.4 Disciplinary Levels

Level .1 - Minor Misconduct

Level .2 - Misconduct

Level .3 - Gross Misconduct

Non-Playing members have the right to appeal against any disciplinary action taken against them. At this point the club welfare officer will investigate the case and present any fresh evidence to the committee. The committee will then re-evaluate the case. Gross misconduct or repeated breaches of the code of conduct, if proven, may lead to dismissal from the club.

13. Data Protection Policy

Reasons for data collection - It will be necessary for the club to collect personal contact information on members. This is to enable the club to operate efficiently.

13.1 Data Collected

Member data – this is any data, which enables a member to be contacted, medical data including telephone numbers, addresses, e-mails.

13.2 Access to Data - Contact Data can be accessed as follows:

- 1.** The Committee - access to all data
- 2.** Committee support team - Access to data in relation to members necessary to perform their duties. This will be determined by the committee on an individual basis.
- 3.** Head Coaches - Access to data in relation to members of their respective teams.
- 4.** Assistant Coaches - Access to data in relation to members as is necessary to perform their coaching responsibilities. Head Coaches to determine this on an individual basis.

13.3 Historic Information

Data will be kept by the club in order to ensure it can operate efficiently and to establish and maintain membership. Old data that is deemed no longer of use to the club shall be removed from any databases. This will be achieved by an annual review by the committee of the data held by the organisation.

13.4 Security

It is the responsibility of anyone holding information in relation to members of the organisation on a personal computer to ensure that reasonable steps are taken to ensure that computer is secure. This would include up-to-date antivirus software and regular security maintenance such as scanning for viruses etc. Other specific security procedures to be used are listed below, and are again the responsibility of the individual using the computer:

- Accounting software - Data held in the accounting software will be held on a computer used by the committee and will be password protected. backups will be held in a secure un-networked location.
- Spreadsheets - Data held in spreadsheets will be password protected. This applies to all members of the organisation.
- Other records - Data held in other types of computerised formats shall also be password protected.

14. Equal Opportunities & Racism Policies

Manchester Titans equal opportunities policy – Manchester Titans American Football club is committed to ensuring that equality of opportunity is extended to everyone involved with the club, now and in the future. In doing so the club acknowledges the Sport England definition of sports equality:

“Sports equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society. The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.”

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse. All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity. The club will deal seriously with any incidence of discriminatory behaviour, according to club disciplinary procedures.

Club racial discrimination policy - Manchester Titans American Football club condemns racism in any form, both on and off the pitch and will tolerate no form of racial discrimination or abuse. It aims to create and maintain a club environment free from racial harassment and abuse. Everyone connected with the club has a duty to prevent racial harassment or abuse. An incidence of racism is any incident perceived by the victim or by witnesses to be racist. It is the responsibility of all club members to report such incidents immediately to a Head Coach or committee member who will deal with it through the club disciplinary procedure.

15. Club Logo



16. Club Name and Address (All Teams)

Team Name: Manchester Titans

Address: The address will marked as the current address of the Chariman.

17. Uniform Colours (All Teams)

Helmet	Royal Blue with White Facecage
Jersey	Royal Blue and Gold
Pants/Shorts	Royal Blue
Socks	Solid Plain White
Under garments	Royal Blue, White.

18. Dissolution

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.

The club would be dissolved immediately, with the committee responsible for the orderly winding up of the club's affairs.

In the event of dissolution, any assets of the club that remain will become the property of a governing body or some other club with similar objectives to those of the club.

19. Amendments to the Constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

20. Declaration

The Manchester Titans hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.